ZEILER



Lukas Wieser, Mag.iur., LL.M. (IELPO)
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About

Lukas Wieser is a counsel at ZEILER and a specialist in labour and employment law, as well as employment and commercial litigation.

He has extensive experience advising companies and managers in all aspects of labour and employment law and representing employers in employment litigations and trials before Austrian courts. His expertise comprises, amongst others, cases of employment termination, discrimination and (sexual) harassment claims, hiring and performance management, as well as drafting contracts with executives.

Lukas advises foreign and national companies in drafting various types of employment agreements, such as employment contracts and shop agreements, and advising in restructuring processes and transactions. He assists employers in the full range of industrial relation law, from representing them against unions and work councils, to representation against individual work council members. He also assists international and national clients in global mobility and employee immigration scenarios.

Lukas also advises companies on data protection, with a special focus on employees' data and advises and represents companies in disputes arising from franchise, distribution & agency agreements. Further, his practice includes the constant support of clients in commercial matters. He regularly assists and represents clients in commercial disputes before domestic courts.

Besides that, he supports employers with tailored in-house trainings in the form of coachings and workshops on all labour law topics.

Lukas is also a lecturer on Austrian and European Labour Law at the University of Applied Science BFI Vienna and frequently speaks on employment law at national and international conferences and seminars.

He was admitted to the Austrian bar in 2016 and is both a graduate of the University of Vienna (Mag. iur. 2009) and the University of Barcelona (LL.M., 2015).

Lukas works in English (fluent) and German (native).

Qualifications

Professional Experience

Counsel, Zeiler Rechtsanwälte GmbH, Vienna/Austria (since 2020)

Attorney at law, Zeiler Rechtsanwälte GmbH, Vienna/Austria (2016-2020)

Lecturer, University of Applied Science BFI Vienna (since 2019)

Associate, Zeiler Rechtsanwälte GmbH, Vienna/Austria (2014-2016)

Associate, Schönherr Rechtsanwälte GmbH, Vienna/Austria (2011-2014)

Court Clerkship, Vienna/Austria (2010-2011)

Associate, Burgstaller & Preyer Rechtsanwälte GmbH, Vienna/Austria (2009-2010)

Trainee, Burgstaller & Preyer Rechtsanwälte GmbH, Vienna/Austria (2007-2009)

Education

LL.M., IELPO, Universitat de Barcelona, Barcelona/Spain (2015)

Austrian Bar Exam, Vienna/Austria (2014)

Magister Iuris, University of Vienna, Vienna/Austria (2009)

Erasmus, Universiteit Rotterdam, Rotterdam/Netherlands (2009)